

Balancing the Core Team

To guarantee that ideas spread across an entire building, it is also essential that core teams include members who are influential in every grade level and department in a school. Use the following tracking table to ensure that your core team has the kind of broad representation to ensure success.

Department Name	Potential Core Team Member	Personality Type	Is Person Considered Influential by His or Her Peers?	
		<input type="checkbox"/> Relationship Builder <input type="checkbox"/> System Thinker <input type="checkbox"/> Problem Solver <input type="checkbox"/> Innovator	Yes	No
		<input type="checkbox"/> Relationship Builder <input type="checkbox"/> System Thinker <input type="checkbox"/> Problem Solver <input type="checkbox"/> Innovator	Yes	No
		<input type="checkbox"/> Relationship Builder <input type="checkbox"/> System Thinker <input type="checkbox"/> Problem Solver <input type="checkbox"/> Innovator	Yes	No
		<input type="checkbox"/> Relationship Builder <input type="checkbox"/> System Thinker <input type="checkbox"/> Problem Solver <input type="checkbox"/> Innovator	Yes	No
		<input type="checkbox"/> Relationship Builder <input type="checkbox"/> System Thinker <input type="checkbox"/> Problem Solver <input type="checkbox"/> Innovator	Yes	No
		<input type="checkbox"/> Relationship Builder <input type="checkbox"/> System Thinker <input type="checkbox"/> Problem Solver <input type="checkbox"/> Innovator	Yes	No

Finally, it is also important that your core team have a nice balance between relationship builders, system thinkers, problem solvers, and innovators. Before making any final decisions about who to reach out to as an ally, use the following tally sheet to monitor the composition of your developing core team.

Relationship Builders	System Thinkers	Problem Solvers	Innovators